

FOR IMMEDIATE RELEASE

Joint Media Statement

Thai Samsung Electronics Co., Ltd.
Adecco New Petchburi Co., Ltd
Rainbow Sky Association of Thailand
Manushya Foundation

Bangkok, 20 September 2019

Thai Samsung Electronics, Adecco Thailand, Rainbow Sky Association of Thailand (RSAT) and Manushya Foundation are releasing this joint media statement regarding the reported discrimination case in the hiring process of products consultant in Surat Thani, Southern Thailand, managed by Adecco New Petchburi Co., Ltd. for Thai Samsung Electronics Co., Ltd.

On 18 September 2019, in Surat Thani, the representatives from Samsung Electronics and Adecco Thailand met with Ms. Pairie, the job applicant to sincerely apologize to her for the incident occurred. Moreover, the meeting created a platform for constructive and frank engagement between the two companies and Ms. Pairie, along with representatives from the Rainbow Sky Association of Thailand and the Manushya Foundation to discuss remedy for Ms. Pairie, as well as to stress on the importance and necessity for both companies to conduct meaningful stakeholder engagement and enforce human rights due diligence in line with global standards. In relation to remedy for Ms. Pairie, Thai Samsung Electronics and Adecco Thailand have considered remedial measures respecting human dignity and human rights, in line with both Samsung and Adecco’s business conduct guidelines that provide equal opportunities to all qualified employees and applicants.

In order to strengthen diversity and inclusion culture in the workplace, Thai Samsung Electronics and Adecco Thailand will cooperate with the Rainbow Sky Association of Thailand and the Manushya Foundation to develop human rights based curriculum for employees at all levels, followed by workshops on the ground throughout the companies’ supply chains.

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