



Human Rights Research & Advocacy Assistant (Internship)

Paid Internship - Full time

Who We Are

In Sanskrit, Manushya means 'Human Being'. It was founded in 2017 by Emilie Palamy Pradichit, with the vision to build a movement of **Equal Human Beings** ∞ **#WeAreManushyan** ∞ Manushya is an Intersectional Feminist organization reinforcing the power of Humans, in particular local communities and women human rights defenders, to fight for Human Rights, Equality & Justice!

∞ Our Vision ∞

#WeAreManushyan • Equal Human Beings • We Believe in the 'Infinite Positive Power of Humans' in building together inclusive, just, equal and peaceful societies in Asia, where everyone enjoys human rights, leaving no one behind.

∞ Our Mission ∞

We connect and reinforce the power of local communities across Asia to be at the center of decisions and policies that affect them. Communities become Agents of Change fighting for their rights and providing solutions to improve their lives and livelihoods.

∞ Our Thematic Focus ∞

1. *Digital Rights are Human Rights*: We work towards the promotion and protection of online freedom of expression, privacy rights, and data protection to guarantee our online democracy!
2. *Fighting for Corporate Accountability & Climate Justice*: We advocate for corporate accountability and a just, green, inclusive, and feminist transition! We are committed to putting People & Planet over Greenwashing & Profit!
3. *Seeking Justice before United Nations Human Rights Mechanisms*: We reinforce the power of local communities, to tell the truth at the UN and engage with UN Human Rights Mechanisms, ensuring their voices and needs are taken into account to improve the situation on the ground. We also pursue strategic litigation before the UN to bring Justice to communities!
4. *Powering Women Leaders*: From our Board to the Team to the ground, we apply a gender lens to our work and ensure women human rights defenders lead human rights decisions and initiatives.
5. *Resourcing Human Rights Defenders*: We provide subgrants to marginalized communities affected by unfair policies and facing the most severe impacts of racist, unfair and greenwashing policies and practices, and/or adverse impacts of business conduct.

∞ **How does change happen?** Check our website and social media platforms to learn more about our Theory Of Change, strategies and campaigns!

Our Social Media:

Website: <https://www.manushyafoundation.org/>

Facebook: <https://www.facebook.com/ManushyaFdn/>

Twitter: <https://twitter.com/ManushyaFdn>

LinkedIn: <https://www.linkedin.com/company/manushyafoundation/>

Youtube: https://www.youtube.com/channel/UCaU7V4i-UFVQnXSV4nVXRfg_

Our Internship Programme

You will be working with us as an intern for 6 months supporting the development of credible evidence at the grassroots level and producing research outputs that have the needs and experiences of local communities at their core. We are a small NGO, with the advantages and constraints attached. Every staff member plays an important role and carries responsibilities. Dedication is key as it greatly impacts the work of the organization. It is, therefore, necessary to embrace the vision and goals of the organization and fully commit to its success.

1) **Description of Duties & Responsibilities**

Under the supervision of the Executive Director and the Human Rights Research & Campaign Officer, the Human Rights Research & Advocacy Assistant would be working remotely or would be based at the offices of Manushya Foundation, in Bangkok, Thailand, as required. The Human Rights Research & Advocacy Assistant would primarily support and be responsible for supporting the work of Manushya Foundation in relation to democracy and digital rights, supporting the “Youth Power Democracy” project; women’s rights; and access to justice for HRDs and marginalized communities via international litigation (UN human rights mechanisms):

- **Research:**
 - Conduct comprehensive research in Thai and English, utilizing various sources such as online databases, academic journals, publications, and other relevant resources;
 - Support the development of research outputs contributing to Manushya Foundation’s thematic focus on democracy and digital rights, women’s rights & empowerment, and access to justice for HRDs and marginalized communities via international litigation (UN human rights mechanisms). Particular focus will be given to Manushya’s democracy and digital rights portfolio;
 - Monitor and track developments in specific areas of interest, keeping up-to-date with relevant news and trends in Thai society;
 - Support the development of documents under the “Youth Power Democracy” project.
- **Writing:** Write accurate, unbiased, comprehensive, and timely reports and other research documents (often including images, audio, video, data analysis, and/or online tools).
- **Advocacy:** Support Manushya Foundation’s advocacy strategies at the national and international levels to lobby relevant government agencies and parliamentarians, United Nations instances, to ensure Thailand respect international human rights standards.
- **Campaigning & Comms:** Support Manushya Foundation’s campaigns on democracy and digital rights and related to UN human rights mechanisms by developing campaigning outputs and engagement on social media platforms, drafting web-stories, blog posts and knowledge

products and resources to promote the work of Manushya Foundation, especially under the “Youth Power Democracy” project.

- **Admin support:**
 - Support the logistics and admin related to workshops and meetings, when required;
 - Record meeting minutes under the “Youth Power Democracy” project and organize them;
 - Coordinate with youth-led activist groups, when required.
- Assist in any other relevant tasks as assigned by the supervisor.

2) Profile needed

- Excellent command of oral and written Thai and English;
- Degree in international law, human rights, international development, or any related field;
- Knowledge and interest in digital rights, international human rights mechanisms, and the United Nations system;
- Excellent translation skills from Thai to English, with the ability to convey meaning accurately and effectively;
- Strong research and analytical skills, with the ability to gather information from diverse sources, synthesize findings, and develop research materials tailored to various target audiences;
- Experience working on digital rights issues is a strong asset;
- Positive, team-orientation, and commitment to building trust-based relationships with colleagues. Honesty, loyalty, and positivity are valued;
- Growth mindset, initiative-taking, and the ability to work in a multicultural environment;
- Good command of SLACK and Click-up to foster good internal project management and communication.

3) Internship conditions

The internship is full time and paid for a period of six months.

4) How to apply?

To apply for this role, please send your **CV, cover letter, one writing sample (preferably one in English and one in Thai)**, and **an answer** of no more than 500 words to one of the following questions:

- ***What is the current state of digital rights in Thailand?***
- ***Why should tech companies respect and protect human rights?***

Email: send your files to: WeAreManushyan@manushyafoundation.org

Deadline: June 15, 2023