Manushya Foundation,
5/4 Sutthisan Winitchai Road, Soi 1, Samsen Nai, Phayathai 10400, Bangkok, Thailand
Our Internship Programme

The Manushya Foundation offers an opportunity for interns to develop a unique experience in supporting local communities and in improving the human rights situation on the ground. We are a small NGO, with the advantages and constraints attached. Every staff member plays an important role and carries responsibilities. Dedication is key as it greatly impacts the work of the organisation. It is therefore necessary to embrace the vision and goals of the organisation and fully commit to its success.

1) Description of Duties & Responsibilities

Under the supervision of the Executive Director and the Business & Human Rights Associate, the Business & Human Rights Research Assistant (BHR Research Assistant) would be working remotely or would be based at the offices of Manushya Foundation, in Bangkok, Thailand (due to COVID-19, we are WFH - but shall adopt a hybrid office-based strategy by February 2022). The BHR Research Assistant would primarily support and be responsible for supporting the work of Manushya Foundation in relation to Business & Human Rights, women’s rights and access to justice for HRDs and marginalized communities via international litigation (UN human rights mechanisms):

- **Research**: support the development of research outputs contributing to Manushya Foundation’s thematic focus on business and human rights, women’s rights and UN human rights mechanisms. In particular, contribute to the development of the shadow NAP-BHR Assessment;
- **Write** accurate, unbiased, comprehensive, and timely reports and other research documents (often including images, audio, video, data analysis, and/or online tools) that include policy recommendations intended to contribute to ending violations by businesses on human rights;
- **Advocacy**: support Manushya Foundation’s advocacy strategies at the national and international levels to lobby relevant government agencies and parliamentarians, United Nations instances, to ensure countries in ASEAN respect international human rights standards. These include the development of advocacy outputs around business and human rights cases to be sent to UN Special Procedures.
- **Campaigning**: support Manushya Foundation’s campaign strategies to seek justice for communities facing human rights violations. These include the development of campaigning outputs and engagement on social media platforms.
- **Admin support**: support the logistics and admin related to workshops and meetings, when required.
- **Assist in** any other relevant tasks as assigned by the supervisor.

2) Profile needed

- Degree in international law, human rights, international development, or any related field;
- Interest in international human rights mechanisms and the United Nations system;
- Very good knowledge and understanding of the UN Guiding Principles on Business and Human Rights;
- Ability to develop accurate, compelling research outputs on business and human rights issues;
- Ability to develop research aimed at a range of audiences;
- Strong analytical skills and dedication;
- Very good command of oral and written English;
- Experience working on business and human rights issues is a strong asset;
- Growth mindset, initiative-taking, and the ability to work in a multicultural environment;
- Good command of SLACK and Click-up to foster good internal project management and communication.
3) Internship conditions

The internship is full time and paid for a period of six months.

4) How to apply?

To apply for this role, please send your CV, cover letter, two writing samples and an answer of no more than 500 words to the question 'What do you think of Thailand’s National Action Plan on Business & Human Rights?' to: WeAreManushyan@manushyafoundation.org

Deadline is 15 December 2021.