



Human Rights Research & Advocacy Assistant
(Internship)
Democracy & Digital Rights Team

Paid Internship - Full time

Who We Are

In Sanskrit, Manushya means 'Human Being'. It was founded in 2017 by Emilie Palamy Pradichit, with the vision to build a movement of **Equal Human Beings** ∞ **#WeAreManushyan** ∞ Manushya is an Intersectional Feminist organization reinforcing the power of Humans, in particular local communities and women human rights defenders, to fight for Human Rights, Equality & Justice!

∞ **Our Vision** ∞

#WeAreManushyan • Equal Human Beings • We Believe in the 'Infinite Positive Power of Humans' in building together inclusive, just, equal and peaceful societies in Asia, where everyone enjoys human rights, leaving no one behind.

∞ **Our Mission** ∞

We connect and reinforce the power of local communities across Asia to be at the center of decisions and policies that affect them. Communities become Agents of Change fighting for their rights and providing solutions to improve their lives and livelihoods.

∞ **Our Thematic Focus** ∞

1. **Digital Rights:** We work towards the promotion and protection of online freedom of expression and online privacy.
2. **Business & Human Rights/Climate Justice:** We're committed to put People & Planet over Profit!
3. **United Nations Accountability Mechanisms:** We reinforce the power of local communities to engage with UN Human Rights Mechanisms, ensuring their voices and needs are taken into account to improve the situation on the ground. We also pursue international litigation cases to bring Justice to communities!
4. **Women Leaders:** We apply a gender lens to our work and ensure women human rights defenders lead human rights decisions and initiatives.
5. **Resourcing Human Rights Defenders:** We provide subgrants to marginalized communities affected by unfair policies and facing the most adverse impacts of business conducts.

∞ **How does change happen?** Check our website and social media platforms to learn more about our Theory Of Change, strategies and campaigns!

Our Social Media:

Website: <https://www.manushyafoundation.org/>

Facebook: <https://www.facebook.com/ManushyaFdn/>

Twitter: <https://twitter.com/ManushyaFdn>

LinkedIn: <https://www.linkedin.com/company/manushyafoundation/>

Youtube: <https://www.youtube.com/channel/UCaU7V4i-UFVQnXSV4nVXRfEg>

You will be working with us as an intern for 6 months supporting the development of credible evidence at the grassroots level and producing research outputs that have the needs and experiences of local communities at their core. We are a small NGO, with the advantages and constraints attached. Every staff member plays an important role and carries responsibilities. Dedication is key as it greatly impacts the work of the organization. It is, therefore, necessary to embrace the vision and goals of the organization and fully commit to its success.

1) Description of Duties & Responsibilities

Under the supervision of the Founder & Executive Director and the Human Rights Advocacy & Campaign Associate, the intern would be working remotely or would be based at the offices of Manushya Foundation, in Bangkok, Thailand. The intern would primarily support and be responsible for supporting the work of Manushya Foundation in relation to digital rights, women's rights, and access to justice for HRDs and marginalized communities via international litigation (UN human rights mechanisms):

- **Research:** support the development of research outputs contributing to Manushya Foundation's thematic focus on digital rights, women's rights & empowerment, and access to justice for HRDs and marginalized communities via international litigation (UN human rights mechanisms). Particular focus will be given to the ['#StopDigitalDictatorship'](#) research and campaign under Manushya's digital rights' portfolio.
- **Writing:** Write accurate, unbiased, comprehensive, and timely reports and other research documents (often including images, audio, video, data analysis, and/or online tools) that include policy recommendations intended to contribute to ending violations by businesses on human rights.
- **Advocacy:** support Manushya Foundation's advocacy strategies at the national and international levels to lobby relevant government agencies and parliamentarians, United Nations instances, to ensure countries in ASEAN respect international human rights standards.
- **Campaigning & Comms:** support Manushya Foundation's campaigns on digital rights and related to UN human rights mechanisms by developing campaigning outputs and engagement on social media platforms, drafting web-stories, blog posts and knowledge products and resources to promote the work of Manushya Foundation. When required, support Manushya Foundation's Social Media Management by assisting in developing social media content (Facebook, Twitter, Instagram, etc.).
- **Admin support:** support the logistics and admin related to workshops and meetings, when required.
- **Assist** in any other relevant tasks as assigned by the supervisor.

2) Profile needed

- Degree in international law, human rights, international development, or any related field;
- Knowledge and interest in digital rights, international human rights mechanisms and the United Nations system;
- Very good knowledge and understanding of the UN Guiding Principles on Business and Human Rights;
- Ability to analyze complex information and develop accurate, compelling research outputs on digital rights and business and human rights issues;
- Ability to develop research aimed at a range of audiences;
- Strong analytical skills and dedication;

- Excellent command of oral and written English;
- Experience working on digital rights issues is a strong asset;
- Positive, team-orientation, and commitment to building trust-based relationships with colleagues. Honesty, loyalty and positivity are valued;
- Growth mindset, initiative-taking, and the ability to work in a multicultural environment;
- Good command of SLACK and Click-up to foster good internal project management and communication.

3) Internship conditions

The internship is full time and paid for a period of six months.

4) How to apply?

To apply for this role, please send your **CV, cover letter, two writing samples** and **an answer** of no more than 500 words to one of the following questions:

- ***What is the current state of digital rights in Southeast Asia?***
- ***Why should tech companies respect and protect human rights?***

Email: send your files to: WeAreManushyan@manushyafoundation.org

Deadline: 1 December 2023

To start on: 3 January 2024