



MANUSHYA

#WeAreManushyan ∞ Equal Human Beings

**Human Rights Research
& Advocacy Volunteer**

**Focus: Corporate Accountability & Climate Justice
(Business and Human Rights)**

Volunteering - Full time

Job description

Manushya Foundation

Who We Are

In Sanskrit, Manushya means 'Human Being'. It was founded in 2017 by Emilie Palamy Pradichit, with the vision to build a movement of **Equal Human Beings** ∞ **#WeAreManushyan** ∞ Manushya is an Intersectional Feminist organization reinforcing the power of Humans, in particular local communities and women human rights defenders, to fight for Human Rights, Equality & Justice!

∞ Our Vision ∞

#WeAreManushyan • Equal Human Beings • We Believe in the 'Infinite Positive Power of Humans' in building together inclusive, just, equal and peaceful societies in Asia, where everyone enjoys human rights, leaving no one behind.

∞ Our Mission ∞

We connect and reinforce the power of local communities across Asia to be at the center of decisions and policies that affect them. Communities become Agents of Change fighting for their rights and providing solutions to improve their lives and livelihoods.

∞ Our Thematic Focus ∞

1. **Digital Rights:** We work towards the promotion and protection of online freedom of expression and online privacy.
2. **Corporate Accountability & Climate Justice:** We're committed to put People & Planet over Profit!
3. **United Nations Accountability Mechanisms:** We reinforce the power of local communities to engage with UN Human Rights Mechanisms, ensuring their voices and needs are taken into account to improve the situation on the ground. We also pursue international litigation cases to bring Justice to communities!
4. **Powering Women Leaders:** We apply a gender lens to our work and ensure women human rights defenders lead human rights decisions and initiatives.
5. **Resourcing Human Rights Defenders:** We provide subgrants to marginalized communities affected by unfair policies and facing the most adverse impacts of business conducts.

∞ **How does change happen?** Check our website and social media platforms to learn more about our Theory Of Change, strategies and campaigns!

Our Social Media:

Website: <https://www.manushyafoundation.org/>

Facebook: <https://www.facebook.com/ManushyaFdn/>

Twitter: <https://twitter.com/ManushyaFdn>

LinkedIn: <https://www.linkedin.com/company/manushyafoundation/>

Youtube: <https://www.youtube.com/channel/UCaU7V4i-UFVQnXSV4nVXRfG>

Our Volunteering Programme

You will be working with us as a volunteer for **6 months, starting from early May 2023**, supporting the development of credible evidence at the grassroots level and producing research outputs that have the needs and experiences of local communities at their core. We are a small NGO, with the

advantages and constraints attached. Every staff member plays an important role and carries responsibilities. Dedication is key as it greatly impacts the work of the organization. It is, therefore, necessary to embrace the vision and goals of the organization and fully commit to its success.

1. Description of Duties & Responsibilities

Under the supervision of the Executive Director and the Human Rights Research & Advocacy Associates, the Human Rights Research & Advocacy Volunteer would be **based at the office of Manushya Foundation, in Bangkok, Thailand**. The Human Rights Research & Advocacy Volunteer would primarily support and be responsible for supporting the work of Manushya Foundation in relation to the corporate accountability and climate justice portfolio, which also encompasses access to justice for HRDs and marginalized communities via international litigation (UN human rights mechanisms):

- **Research:** support the development of research outputs contributing to Manushya Foundation's thematic focus on climate justice, corporate accountability, business and human rights and access to justice for HRDs and marginalized communities via international litigation (UN human rights mechanisms). Particular focus will be given to research and campaigns under Manushya's 'Corporate Accountability & Climate Justice' portfolio.
- **Writing:** Write accurate, unbiased, comprehensive, and timely reports and other research documents (often including images, audio, video, data analysis, and/or online tools) that include policy recommendations intended to contribute to ending human rights and environmental violations by businesses .
- **Advocacy:** support Manushya Foundation's advocacy strategies at the national, regional and international levels to lobby relevant government agencies and parliamentarians, United Nations instances, to ensure countries in ASEAN respect international human rights standards.
- **Campaigning & Comms:** support Manushya Foundation's campaigns on climate justice and corporate accountability and related to UN human rights mechanisms by developing campaigning outputs and engagement on social media platforms, drafting web-stories, blog posts and knowledge products and resources to promote the work of Manushya Foundation. Support Manushya Foundation's Social Media Management by assisting in developing social media content (Facebook, Twitter, Instagram, etc.).
- **Admin support:** support the logistics and admin related to workshops and meetings, when required.
- Assist in any other relevant tasks as assigned by the supervisor.

2. Profile needed

- Degree in international law, human rights, international development, or any related field;
- Knowledge and interest in business and human rights, climate justice and corporate accountability, international human rights mechanisms and the United Nations system;
- Very good knowledge and understanding of the UN Guiding Principles on Business and Human Rights, and climate commitments for a just transition (COP27);
- Ability to analyze complex information and develop accurate, compelling research outputs on climate and business and human rights issues;
- Ability to develop research aimed at a range of audiences;
- Strong analytical skills and dedication;
- Excellent command of oral and written English;
- Experience working on business and human rights and/or climate justice issues is a strong asset;

- Positive, team-orientation, and commitment to building trust-based relationships with colleagues. Honesty, loyalty and positivity are extremely valued and required;
- Emotional and professional maturity;
- Growth mindset, initiative-taking, and the ability to work in a multicultural environment;
- Good command of SLACK and Click-up to foster good internal project management and communication.

3. Volunteering conditions & benefits

The volunteering is full time, with a small stipend provided for a period of six months.

- This is a full-time position (Monday to Friday, with occasional weekend and evenings depending on field trips and workshops which are compensated as additional annual leave);
- Organizational well-being;
- Flexible working hours;
- Feminist working culture, embracing diversity, equity and inclusion;
- 1,25 annual leave days per month, in addition to the observed public holidays;
- All travels related to work, field trips are covered by Manushya Foundation;
- Full involvement in Manushya's organizational development to create a better workplace for all.

4. How to Apply

To apply for this role, please send your **CV, cover letter, two writing samples** and **an answer** of no more than 500 words to one of the following questions:

- ***Why should large businesses respect and protect human rights and the environment?***
- ***Why implementing mandatory human rights and environmental due diligence law in Southeast Asia, and in particular in Thailand, is of the utmost importance?***
- ***What is the current state of Indigenous Peoples rights in Southeast Asia?***

Those documents must be sent to: gwendal@manushyafoundation.org

The deadline to apply is **15 March 2023**.

Contact: wearemanushyan@manushyafoundation.org

Manushya's Values

As an intersectional feminist human rights organization we apply a gender lens in our structure and in all we do: from our board, team members, to our work on the ground. In addition to feminism, we stand by the following core values:

- intersectionality
- love & compassion
- solidarity
- community & local leadership
- do no harm
- equality
- equity
- diversity & inclusion

Equal Opportunity

Manushya Foundation provides equal employment opportunities to all employees, volunteers, interns and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, sexual

orientation, gender identity or expression, or any other characteristic protected by international human rights law.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

More on Manushya

Check our website and social media platforms to learn more about our Theory Of Change, strategies and campaigns!

Our Social Media:

Website: <https://www.manushyafoundation.org>

Facebook: <https://www.facebook.com/ManushyaFdn>

Twitter: <https://twitter.com/ManushyaFdn>

LinkedIn: <https://www.linkedin.com/company/manushyafoundation>

Youtube: <https://www.youtube.com/channel/UCaU7V4i-UFVQnXSV4nVXRFg>