



Recruitment opportunity – Manushya Foundation

Democracy & Digital Rights Associate (Thailand)

Full time

Who We Are

In Sanskrit, Manushya means 'Human Being'. It was founded in 2017 by Emilie Palamy Pradichit, with the vision to build a movement of **Equal Human Beings** ∞ **#WeAreManushyan** ∞ Manushya is an Intersectional Feminist organization reinforcing the power of Humans, in particular local communities and women human rights defenders, to fight for Human Rights, Equality & Justice!

∞ Our Vision ∞

#WeAreManushyan • Equal Human Beings • We Believe in the 'Infinite Positive Power of Humans' in building together inclusive, just, equal and peaceful societies in Asia, where everyone enjoys human rights, leaving no one behind.

∞ Our Mission ∞

We connect and reinforce the power of local communities across Asia to be at the center of decisions and policies that affect them. Communities become Agents of Change fighting for their rights and providing solutions to improve their lives and livelihoods.

∞ Our Thematic Focus ∞

1. *Democracy & Digital Rights are Human Rights*: We work towards the promotion and protection of online freedom of expression, privacy rights, and data protection to guarantee our online democracy!
2. *Fighting for Corporate Accountability & Climate Justice*: We advocate for corporate accountability and a just, green, inclusive, and feminist transition! We are committed to putting People & Planet over Greenwashing & Profit!
3. *Protecting Human Rights Defenders & Seeking Justice before United Nations Human Rights Mechanisms*: We reinforce the power of local communities, to tell the truth at the UN and engage with UN Human Rights Mechanisms, ensuring their voices and needs are taken into account to improve the situation on the ground. We also pursue strategic litigation before the UN to bring Justice to communities!
4. *Powering Women Leaders*: From our Board to the Team to the ground, we apply a gender lens to our work and ensure women human rights defenders lead human rights decisions and initiatives.
5. *Resourcing Human Rights Defenders*: We provide subgrants to marginalized communities affected by unfair policies and facing the most severe impacts of racist, unfair and greenwashing policies and practices, and/or adverse impacts of business conduct.

Manushya Foundation,

5/4 Sutthisan Winitchai Road, Soi 1, Samsen Nai, Phayathai 10400, Bangkok, Thailand

∞ **How does change happen?** Check our website and social media platforms to learn more about our Theory Of Change, strategies and campaigns!

Our Website and Social Media:

Website: <https://www.manushyafoundation.org/>

Facebook: <https://www.facebook.com/ManushyaFdn/>

Twitter: <https://twitter.com/ManushyaFdn>

LinkedIn: <https://www.linkedin.com/company/manushyafoundation/>

Youtube: https://www.youtube.com/channel/UCaU7V4i-UFVQnXSV4nVXRfEg_

Job Description

1) Description of Duties & Responsibilities

Under the supervision of the Executive Director and the Human Rights Research & Campaign Officer, the Democracy & Digital Rights Associate (“the Associate”) would primarily contribute to Manushya Foundation’s research, advocacy and campaign work under the Democracy and Digital Rights portfolio and oversee the Youth Power Democracy project which aims to resource human rights defenders and ensure youth’s voices are front and center in Thailand’s human rights narrative. Another main component of this role is to contribute to Thailand’s Freedom of the Net Report, and lead the development of digital campaigns for Democracy and Digital Rights, raising awareness on the importance of human rights in the online space, and combating digital dictatorship.

At Manushya Foundation, we are a small team with a great mission and the determination to make real change. We work closely with local communities and act as a bridge to ensure their voices are heard, issues are visible and their access to justice is guaranteed.

- **Research & Writing**

- Conduct comprehensive research in Thai and English, utilizing various sources such as online databases, academic journals, publications, and other relevant resources;
- Monitor and track developments in specific areas of interest, keeping up-to-date with relevant news and trends in Thai society;
- Write accurate, unbiased, comprehensive, and timely reports and other research documents (often including images, audio, video, data analysis, and/or online tools);
- Contribute to Thailand’s Freedom of the Net Report, a project in partnership with Freedom House, to inform their global Freedom of the Net report;
- Develop research outputs contributing to Manushya Foundation’s thematic focus on Democracy and Digital rights. You may also be required to support the development of research on powering women leaders, and access to justice for HRDs and marginalized communities via international litigation (UN human rights mechanisms);
- Develop documents under the “Youth Power Democracy” project.

- **Advocacy:**

- Support Manushya Foundation’s advocacy strategies at the national and international levels to lobby relevant government agencies and parliamentarians,

United Nations instances, to ensure Thailand respects international human rights standards.

- o Represent Manushya Foundation at advocacy meetings and events (RightsCon, Webinars, Partners' meetings), positioning Manushya's key messages seeking to restore online democracy.

- **Coordination**

- o Act as Manushya Foundation's main focal point for our "Youth Power Democracy" project, regularly liaising with pro-democracy and gender equality youth activist organizations who are members of the project;
- o Organize workshops and activities to build the capacity of youth activists and reinforce their power through providing them with knowledge relating to online safety, solidarity, and engagement with international human rights mechanisms;
- o Lead the monitoring and evaluation process of the "Youth Power Democracy" project by meeting with youth activists on a monthly basis and documenting their progress in written narrative and financial reports.

- **Campaigning & Comms:**

- o Conduct Manushya Foundation's digital campaigns on democracy and digital rights, especially as part of the Youth Power Democracy project, which includes:
 - Developing campaigning outputs to promote digital rights and strengthen democracy, including drafting blog posts, joint statements, news releases, newsletters, op-eds, and knowledge products and resources to promote the work of Manushya Foundation;
 - Creating social media content and building engagement for our democracy and digital rights campaigns, including organizing online talks and collaborating with pro-democracy youth activists under the "Youth Power Democracy" project to ensure their voices are amplified and heard;

- Assist in any other relevant tasks as assigned by the supervisor.

2) Profile needed

- Excellent command of oral and written Thai and English;
- Degree in international law, human rights, international development, journalism, or any related field;
- Knowledge and interest in digital rights, international human rights mechanisms, and the United Nations system;
- Excellent translation skills from Thai to English, with the ability to convey meaning accurately and effectively;
- Strong research and analytical skills, with the ability to gather information from diverse sources, synthesize findings, and develop research materials tailored to various target audiences;
- Experience working on digital rights issues is a strong asset;
- Positive, team-orientation, and commitment to building trust-based relationships with colleagues. Honesty, loyalty, and positivity are valued;
- Growth mindset, initiative-taking, and the ability to work in a multicultural environment;
- Good command of SLACK and Click-up to foster good internal project management and communication.

3) Conditions & Benefits

The position is full-time and paid.

- This is a full-time position (Monday to Friday, with occasional weekend and evenings depending on field trips and workshops which are compensated as additional annual leave);
- Remote working, in combination with working at the office of Manushya Foundation, in Bangkok, Thailand, as required;
- Competitive remuneration in the human rights field, social security and add-on benefits after the 3-month probationary period (i.e. yearly well-being allowance);
- Organizational well-being;
- Flexible working hours;
- Feminist working culture, embracing diversity, equity and inclusion;
- 15 annual leave days per annum, in addition to the observed public holidays;
- All travels related to work, field trips are covered by Manushya Foundation;
- Full involvement in Manushya's organizational development to create a better workplace for all.

3) How to apply?

To apply for this role, please send your **CV, cover letter, one writing sample (preferably one in English and one in Thai)**, and **an answer** of no more than 500 words to one of the following questions:

- ***What is the current state of digital rights in Thailand?***
- ***Why should tech companies respect and protect human rights?***

Email: send your files to: WeAreManushyan@manushyafoundation.org

Deadline: 30 June 2023

Expected starting date: 1 August 2023